Subject: Invitat	tion - CELBET 3 Integrity and Profession:	al Ethics training, 24-	-25 October 2023,		
Romania		Malu els	MINISTERUL FINANTELOR AUTORITATEA VAMALA ROMANĂ		
From: Pille Jög	isoo <pille.jogisoo@emta.ee></pille.jogisoo@emta.ee>	10923/A	Nr. 32133		
Date: 08-Sep-2	23, 10:19				
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	sa@carina.hr>, "Marica Matic" <marica.< td=""><td></td><td>Raluca Mihail</td></marica.<>		Raluca Mihail		
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	ofcelbet@emta.ee>, "TAXUD-CELBET@e	c.europa.eu < IAXU	D-		
CELBET@ec.eu	ropa.eu>				
Dear all,					
	sed an invitation for CELBET 3 Integrity and P 3 in Sinaia, Romania.	Professional Ethics traini	ng that will take place on 24		
Please note that t	the deadline for registration is 20 September 2	2023.			
Kind regards,					
Pille					
	Pille Jõgisoo				
2	International Relations Specialist				
	CELBET Grant Coordinator				
	Communication and International Relations	Department			
	Estonian Tax and Customs Board +372 529 5195				
7 7 7	www.emta.ee				
					
Käesolev e-kiri	võib sisaldada asutusesiseseks kasutam	niseks tunnistatud tea	vet. Kui te ei ole selle		

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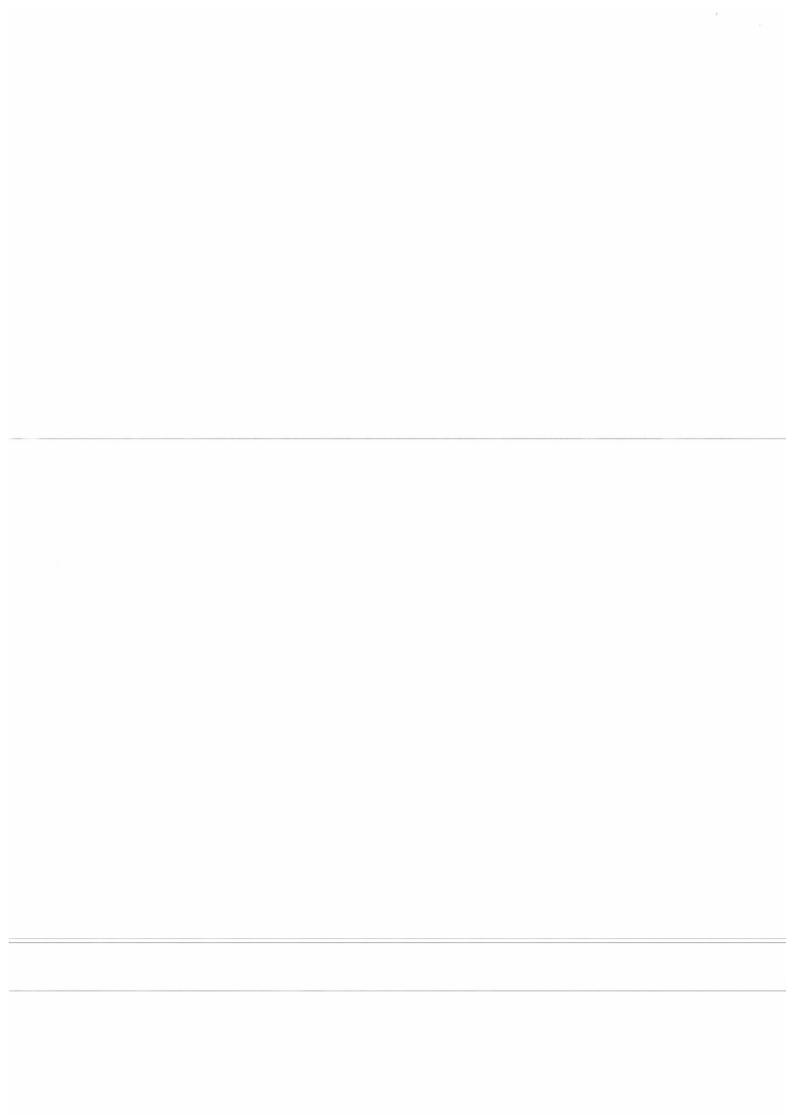
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Tallinn, 8 SEPTEMBER 2023 (WP 5)

NOTE TO THE CELBET CONTACT POINTS OF BULGARIA, CROATIA, ESTONIA, FINLAND, GREECE, HUNGARY, LATVIA, LITHUANIA, POLAND, ROMANIA AND SLOVAKIA

<u>Subject</u>: Customs Eastern and South-Eastern Land Border Expert Team – phase 3 (CELBET 3): Invitation to the CELBET 3 Integrity and Professional Ethics training

(Task 5.2)

Financial Code: TAXUD/2020/DE/202

You are kindly asked to nominate one participant from your administration to the CELBET 3 Integrity and Professional ethics training which will take place:

- On 24-25 October 2023 in Sinaia, Romania
- Start at 09h00 on 24 October and end no later than 17h00 on 25 October 2023
- In English

The training course focuses on integrity and work ethics as phenomena occurring in customs work, as well as the concept of corruption, its different forms and its prevention.

The goal of the training is to develop the competence of the trainees in terms of Integrity and professional ethics, and to transfer this competence to the trainee's own work community.

Main topics of this training are the following:

- importance of integrity and professional ethics in official and customs work
- different forms of corruption and know-how to apply what he/she has learned in his/her work
- how to act in corruption situations and know anti-corruption preventive measures.

The target group of the training is the operational customs personnel of CELBET countries, who have knowledge and experience in this topic. We are looking for applicants who have the prerequisites and motivation to share what they have learned in the course in the work community.

Participants listed in Annex 1 and the nominated trainees are reimbursed from the CELBET 3 budget. The travel and living expenses (accommodation + daily allowance) will be covered from the CELBET 3 budget under the conditions specified in the Grant Agreement. Each partner country is responsible for the management of its allocated budget envelope. Deviations should be reported to the grant coordinator and Head of CELBET 3.



Hotel rooms have been pre-booked for all participants by the Romanian Customs Administration for 23-25 October (2 nights) at Rina Sinaia Hotel (Bd. Carol I nr. 8, 106100 Sinaia, Romania, https://www.hotelsinaia.ro). The hotel price is ~70 EUR per single room/night, breakfast included (the official currency in Romania is RON, and the rate is arround 1 EUR=5 RON). Hotel check-in is at 15:00 and check-out at 12:00.

All participants are kindly asked to complete the attached registration form and send to the Romanian Customs Administration (elena.poenaru@customs.ro and george.bucnaru@customs.ro) before 20 of September. The Romanian Customs Administration will provide the list of registered participants to the Hotel which will send afterwards a secured payment link to the email address of each participant. The participants have to pay for the entire accommodation period and lunches (2) at least 7 days before the event takes place.

Lunches on 24 and 25 October will be served at the hotel at a price of about 20 EUR/person/lunch (100 RON).

Romanian Customs Administration is not responsible for possible late confirmations/cancellations of the hotel bookings. Any extra costs (mini bar, phone calls, room service, dry cleaning etc.) shall be paid by the participants privately.

Sinaia city can be reached by train from Henri Coanda (OTP) Bucharest airport to Gara de Nord railway station and then take the train to Sinaia (train itinerary planner at the link https://www.cfrcalatori.ro/en/). Train frequency from the airport to Gara de Nord is 40 minutes and from Gara de Nord to Sinaia is about one hour. The cost of the train ticket from the airport to Gara de Nord is 1 EUR, whereas the cost from Gara de Nord to Sinaia is approximately 10 EUR.

Rina Sinaia Hotel is located in the city center of Sinaia and can be reached from Sinaia railway station by taking the stairs up to the street across the Hotel or by taxi at a price of 20 RON (about 4 EUR/ride).

In case of questions, please contact:

- Ms. Anna Grabowska: anna.grabowska11@mf.gov.pl
- Mr. George Bucnaru George.bucnaru@customs.ro
- Mr. Immo Kilpinen: immo.kilpinen@tulli.fi

e-signed

András Bartha

Head of CELBET



Annex 1: List of Trainers, CELBET 3 participants and PR representatives

Annex 2: Registration form

Annex 3: Draft Agenda

Annex 1

List of trainers:

- 1. Dr Panagiotis Ballas, Trainer, Greece
- 2. Ms. Dorota Derkacz, Trainer Poland
- 3. Ms. Karolina Rogalska, Trainer Poland
- 4. Mr. Tomasz Sobczak Trainer, Poland

CELBET 3 experts and PR representative:

- 1. Ms. Anna Grabowska, CELBET 3 Training Team Expert, Poland
- 2. Mr. George Bucnaru, CELBET 3 Training Team Expert, Romania
- 3. Mrs. Elena Poenaru, PR representative, Romania
- 4. Mr. Immo Kilpinen, CELBET 3 Training Team Expert, Finland



Annex 2

REGISTRATION FORM

CELBET 3 Integrity and Professional Ethics training 24 - 25 October 2023, Sinaia, Romania

Please send the registration form by 20th September 2023 to the HOST coordinator: Ms Anna Grabowska, email: anna.grabowska11@mf.gov.pl

<u></u>		
Country:		
Double and and a		
Participant's name and surname		
Surrante	*	
Function		
Telephone N°		
Please describe your		
experience in Integrity and		
Professional Ethics		
Date and time of arrival +		
flight number, airport		
Date and time of departure +		
flight number, airport		
Individual requirements?		
^		



Annex 3

Draft Agenda

Sunday, 22nd October

Arrival of trainers, experts, organizers

Monday, 23rd October

Day 0 Preparatory meeting for trainers and experts

9.00 - 10:30	Preparatory meeting	
10:30 - 11:00	Coffee break	
11.00 – 12:30	Preparatory meeting - continuation	
12:30 – 13:30	Lunch	
13.30 – 16.00	Preparatory meeting - continuation	
20.00	Welcome reception in the Hotel	

Tuesday, 24th October Training day 1

Welcome and introduction, overview of the agenda	
Core values	
Organizational culture	
Family photo	
Coffee/tea break	
Psychological aspects of corruption	
Mafia Game	
Lunch	
Moderated discussion	
Corruption definition	
Coffee/tea break	
Case study – Salomon Island	
Transparency International /Corruption perception	
INDEX 2021	
Corruption in customs	
Feedback and summary	



Wednesday, 25th October Training day 2

Training day Z		
9.00 – 9.20	Welcome	
7.00 - 7.20	Repetition of the first day	
9.20 – 10.30	Corruption typologies in customs	
9.20 - 10.30	Case studies	
10.30 - 11.00	Coffee/tea break	
11.00 - 11.20	Anticorruption in Poland	
11.20 – 12.30	Frontex speech	
11.20 – 12.30	Feedback and questions	
12.30 - 13.30	Lunch	
13.30 – 14.10	Tower of power – group task	
14.10 – 14.40	Proper behaviour in corruption situation	
14.40 - 15.00	Body language, TED talk	
15.00 - 15.15	Coffee/tea break	
15.15 – 16.15	Assertiveness	
16.15 – 16.25	Risk mapping	
16.25 – 16.45	Feedback session	
10.23 – 10.43	Certification and closing the event	
	Departures	

Thursday, 26th October

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		es - continued